

Terms & Conditions for the Free Optional Prize Draw (October 2025)

1. By entering this free optional prize draw, you are agreeing to these terms and conditions.
2. The free optional prize draw is being run by Florence Nightingale Foundation (FNF) with the opening date being 23 October 2025 and the closing date 5 January 2026.
3. The free optional prize draw is open to all eligible respondents of the *Internationally Educated Nurses and Midwives Experience Survey: Retain, Develop, Learn* who **fully** complete the survey.
4. By entering the free optional prize draw, you confirm that you are eligible to do so and that you are able to claim any prize you may win.
5. Only one entry per individual will be accepted. Multiple entries will not be considered.
6. Entry to the free optional prize draw is free of charge.
7. The prizes are as follows:
 - One voucher worth £150, redeemable at selected stores.
 - One place to attend the FNF Commemoration Service at Westminster Abbey, London, on Tuesday 12 May 2026. *Please note: travel and accommodation costs are not included and must be arranged and covered by the winner.*
8. Prizes may be subject to tax. Any tax liability arising from receipt of a prize shall be the sole responsibility of the prize winner. FNF accepts no liability for any tax obligations incurred.
9. Winners will be chosen at random from all valid entries. Each individual may win only one prize.
10. Winners who are employed within organisations with restrictions on accepting gifts/prizes should ensure they have any necessary permissions from their employer.
11. The voucher and the Commemoration Service place are non-exchangeable, non-transferable, and no cash alternatives will be offered.
12. Winners will be notified within two weeks of the survey closing date, using the email address provided at the time of entry.
13. FNF will attempt to contact winners by email up to two times. If a winner does not respond within 7 days of the second email, they will forfeit the prize. FNF then reserves the right to select and notify a new winner.
14. By entering, you consent to FNF using the personal information you provide solely for the administration of the free prize draw (including contacting winners).
15. Survey responses will be analysed as part of the “Global talent, local impact - Retaining excellence, developing leaders, and learning from our IENM workforce” project. Your survey responses will remain entirely anonymous and cannot, and will not, be attributed to you.
16. No personal data will be shared with third parties, and the names of winners will not be announced publicly.

17. FNF reserves the right to cancel, suspend, or amend the prize draw and these terms and conditions at any time, without prior notice, if deemed necessary.
18. Accessibility and inclusion: If you are selected as a winner and require reasonable adjustments to attend the Commemoration Service, please let us know. FNF will make every effort to accommodate your needs.

If you have any questions, please contact us on policy@florence-nightingale-foundation.org.uk.