

# A LIVING MEMORIAL TO FLORENCE NIGHTINGALE: A VISION AT ICN GRAND COUNCIL MONTREAL 1929 & PROGRESS SINCE

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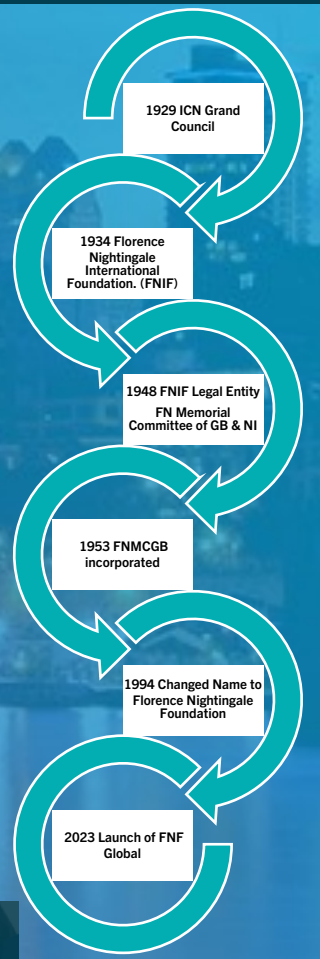
**MONTREAL**  
ICN CONGRESS  
1-5 JULY 2023  
Nurses together: a force for global health



## Introduction

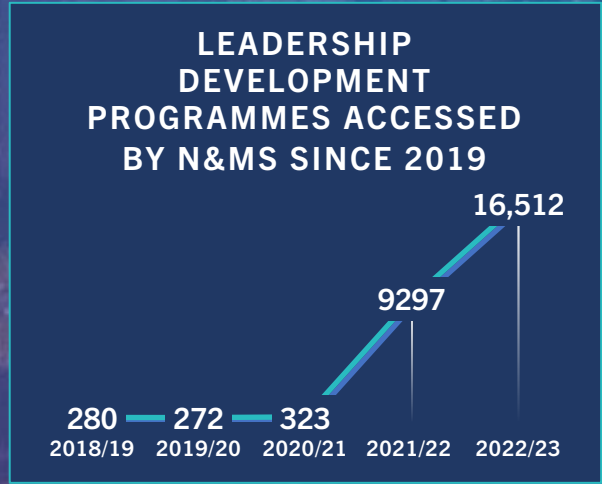
At the 1912 ICN Congress in Cologne, two years after the death of Florence Nightingale, Ethel Bedford Fenwick, proposed "an appropriate memorial to Florence Nightingale be instituted". She envisaged an educational foundation to enable nurses "to prepare themselves most fitly to follow in her footsteps". The proposal, by the Florence Nightingale Memorial Committee of the ICN was finally activated at the 1929 ICN Grand Council in Montreal. The Florence Nightingale International Foundation (FNIF) was established in 1934 and member organisations were encouraged to establish in country Florence Nightingale Memorials Committees. The FNIF became a legal entity of the ICN in 1948. The Florence Nightingale Memorial Committee of Great Britain and Northern Ireland was incorporated in 1953. It changed its name to the Florence Nightingale Foundation in 1994.

## Timeline 1929 - 2023



**Our Mission**  
Dedicated to supporting and developing nurses and midwives to improve care and save lives across the world, maintaining Florence Nightingale's legacy.

**Our Vision**  
Over the next five years, with our partners, we will continue to grow as a world-class charity, supporting 1,000,000 nurses and midwives to develop the personal and leadership skills they need to improve care, save lives, and promote well-being across the world.



### Scholarship & Leadership Development Programme Portfolio

- Digital
- Sustainability in healthcare
- Diversity, equity, and inclusivity
- Influencing healthcare policy and advocacy
- Innovation in healthcare
- Systems leadership
- Entrepreneurship

### In 2022-23

**16,512**  
Delivered 45 leadership development programmes reaching 16,512 nurses, midwives and healthcare support workers from across the UK

**52%**  
of our programme participants were from a global majority background

**6,000**  
our pilot Green Leadership Programme led to a saving of 6,000 tonnes of carbon emissions

## What we do

- Since 1934 we award annual scholarships to UK nurses and midwives to advance their leadership skills
- Since 2018, to celebrate those who came from the Caribbean in 1948 to build the NHS, a leadership programme "Windrush" was developed for early career nurses and midwives from a global majority background
- In 2022-23, over 16,500 nurses and midwives have completed a 6-month leadership programmes.
- Since 2020 offer membership of FNF Academy
- Since 2023 offer scholarships to senior global nurses and midwives



**180,000**  
Over 180,000 students, nurses, and midwives had access to our Academy Membership benefits



**Acknowledgements: The FNF Team, Trustees & Scholars**  
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