



Florence  
Nightingale  
Foundation

## **“70 for 70” Leadership Programme**

**70 Florence Nightingale Foundation  
London Nurses and Midwives**

**Igniting leaders, fuelling potential.**



## Introduction

**NHS England and NHS Improvement have joined forces with the Florence Nightingale Foundation to offer this career development opportunity to recognise the contribution of nurses and midwives across the 70 years of the NHS.**

The programme, fully funded by NHS England and NHS Improvement, will offer 70 London nurses and midwives bespoke leadership development to become Florence Nightingale Foundation Nurses and Midwives to develop as future leaders of healthcare in the capital. The 70 FNF Nurses and Midwives will commence their leadership development programme in winter 2018/19 and applications will open in July and close in August 2018.

Since 1929, the Florence Nightingale Foundation has been committed to advancing the study of nursing and midwifery practice, promoting excellence and preparing nurses and midwives to follow in the footsteps of its namesake, to provide the best possible care to patients across the UK.

## What is the aim of the programme?

To provide 70 nurses and midwives an opportunity to benefit from a leadership programme and senior leadership support to develop as leaders, to improve patient and health outcomes.

## Who is it for?

Band 5-6 nurses and midwives working in the **NHS in London**. It is relevant if you are considering your future career pathway and development journey.

## How do you apply?

Applications will **open on 13<sup>th</sup> July 2018 and close 13<sup>th</sup> August 2018**. Application is by a simple online application form (see below for the link and programme dates). Two cohorts of 35 will be supported. We expect applicants to reflect the diversity of London and represent the breadth of organisations in London.

## What will you need to demonstrate in your application form and at interview?

You will be expected to demonstrate:

- ♥ how you will use the programme to work with others, learn from and share experiences
- ♥ how the programme will support your personal development plan (PDP)
- ♥ how you will use the experience to improve patient and health outcomes
- ♥ your aspirations to develop as a leader
- ♥ support from your line manager to enable you to attend all sessions/learning opportunities as part of this programme

## Do you need to pay?

No, all costs are funded for you including refreshments and lunches for the cohort days, overnight accommodation, refreshments and dinner for the residential programme, course fees for RADA and entry to Westminster Abbey.

## What does the programme involve?

- ♥ **1-day welcome day** - a briefing day for this cohort and the establishment of individual cohort learning communities
- ♥ **2-day residential with a unique cohort of FNF Nurses and Midwives designed to build a learning community and a robust network of peer support throughout the programme and beyond.**  
Facilitated discussion on current leadership challenges and opportunities and other contemporary topics. Introduce FNF Nurses and Midwives to co-consulting, a simple process for giving and receiving help
- ♥ **1-day “Presence & Impact” Royal Academy of Dramatic Art (RADA) Programme**
- ♥ **1-day final day to identify next steps in the leadership journey**
- ♥ **Florence Nightingale Commemoration Service, Westminster Abbey, London, May 15<sup>th</sup> 2019** - a unique opportunity for nurses, midwives, health care professionals, family members and guests to celebrate their professions and at the same time give thanks for Florence Nightingale’s extraordinary legacy to healthcare
- ♥ **High profile award ceremony** to celebrate the success of the FNF Nurses and Midwives at end of the programme

## Where will the programme be held?

In central London

## What are the programme dates?

If accepted onto the programme you will be allocated to cohort 1 or 2 and the dates are included below.

### Both Cohorts

<b>Advert opens</b>	13 <sup>th</sup> July 2018
<b>Advert closes</b>	13 <sup>th</sup> August 2018
<b>Shortlist</b>	16 <sup>th</sup> & 17 <sup>th</sup> August
<b>Interviews</b>	12 <sup>th</sup> & 13 <sup>th</sup> September 2018

### Cohort 1

<b>Welcome day</b>	21 <sup>st</sup> November 2018
<b>Residential</b>	12 <sup>th</sup> & 13 <sup>th</sup> December 2018
<b>RADA</b>	7 <sup>th</sup> , 8 <sup>th</sup> , 10 <sup>th</sup> or 11 <sup>th</sup> January 2019
<b>Final Day</b>	28 <sup>th</sup> February 2019
<b>Celebration day</b>	5 <sup>th</sup> July 2019 (both cohorts)

### Cohort 2

<b>Welcome day</b>	28 <sup>th</sup> March 2019
<b>Residential</b>	8 <sup>th</sup> & 9 <sup>th</sup> May 2019
<b>RADA (1 day)</b>	13 <sup>th</sup> 14 <sup>th</sup> , 16 <sup>th</sup> or 20 <sup>th</sup> May 2019
<b>Final Day</b>	13 <sup>th</sup> June 2019
<b>Celebration day</b>	5 <sup>th</sup> July 2019 (both cohorts)

## Expected outcomes for you:

- ♥ Greater understanding of personal leadership style

- ♥ Improved sense of equal treatment by peers and managers
- ♥ Improved satisfaction in working experience
- ♥ Improved satisfaction with career progression opportunities
- ♥ Increased self-presence and personal impact
- ♥ Increased understanding on the impact of self on others
- ♥ Increased confidence in speaking authoritatively
- ♥ Greater self-awareness, political and emotional intelligence
- ♥ Greater confidence to influence policy and practice
- ♥ Impact positively on personal development
- ♥ Lead with greater presence
- ♥ Improved patient and health outcomes

## Expected outcomes for your employer:

- ♥ Retention of staff – FNF Nurses and Midwives remain in healthcare enabling staff retention
- ♥ Positive and empowering impact on team working and staff engagement
- ♥ Improvement in patient and health outcomes
- ♥ Enhanced reputation of employing organisation

## What next? Apply here

- ♥ [www.florence-nightingale-foundation.org.uk/nhs-70](http://www.florence-nightingale-foundation.org.uk/nhs-70)





Support us with our mission in continuing Florence's legacy.

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